

# Care Advantage

*Clarity before you decide*

Case  
study  
3

## CAN CARE ADVANTAGE CORRECTLY IDENTIFY POTENTIAL MISCONDUCT RISK IN APPLICANTS?

### ISSUE

Between 2013 and 2016 seven anonymised incidents of gross misconduct or safeguarding risks have been reported by a large care organisation in the UK.

In all cases, the applicants' Attitude Reports identified "Serious Concern" on one or more of the three behavioural scales: "Hostility", "Conscientiousness" or "Integrity", yet the client still chose to proceed with these applicants.

### RESULT

Since implementing the assessments with a filter to decline all candidates scoring "Serious Concern", they have seen significantly reduced levels of disciplinary events in this screened population of employees.

LEARN ABOUT  
CARE ADVANTAGE

SAMPLE  
CARE ADVANTAGE  
(it's complimentary)

