

# Engagement Questions

**Full Name:** ..... **Date:** .....

Read each statement below carefully and decide how **"true"** it is of you.

**NOTE:** If you are not or have not been previously employed then advise your interviewer that you are unable to complete this assessment.

<b>Not at all true</b>	Not at all true <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Very True
<b>Slightly true</b>	Not at all true <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Very True
<b>Somewhat true</b>	Not at all true <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> Very True
<b>Fairly true</b>	Not at all true <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> <input type="checkbox"/> Very True
<b>Very true</b>	Not at all true <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input type="checkbox"/> <input checked="" type="checkbox"/> Very True

1. I have several good friends at work.

Not at all true      Very True

2. My job contributes to my sense of well-being.

Not at all true      Very True

3. It doesn't matter much to me whether I have a regular job.

Not at all true      Very True

4. Life is a series of new learnings.

Not at all true      Very True

5. Most employers don't care about their employees.

Not at all true      Very True

6. It makes me feel good when people offer to help me.

Not at all true      Very True

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7. I very much want to work in a regular job.

Not at all true      Very True

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8. Employers tend to have too much power over their employees.

Not at all true      Very True

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9. I have real confidence in my boss and those above them.

Not at all true      Very True

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10. I tell others that my employer provides a good place to work.

Not at all true      Very True

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11. I'd quickly take another job if one became available.

Not at all true      Very True

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12. My job is the centre of my life.

Not at all true      Very True

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13. Learning new things doesn't come naturally to me.

Not at all true      Very True

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14. It's easy for me to accept help from others.

Not at all true      Very True

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15. Most managers look after themselves, ahead of their employees.

Not at all true      Very True

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16. I often talk in positive ways about my job.

Not at all true      Very True

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17. Earning my own way in life really matters to me.

Not at all true      Very True

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18. It's important to me to increase my knowledge and skills.

Not at all true      Very True

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19. It's really not a good idea to confide in one's boss.

Not at all true      Very True

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20. My job is part of who I am.

Not at all true      Very True

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21. I often resent people who try to be helpful to me.

Not at all true      Very True

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22. I get a sense of personal accomplishment from my job.

Not at all true      Very True

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23. Being employed is a big source of satisfaction for me.

Not at all true      Very True

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24. I really care about the future of my employer.

Not at all true      Very True

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25. It's really hard for me to be engaged in my work.

Not at all true      Very True

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26. I am proud to work for my employer.

Not at all true      Very True

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27. By and large, a job is just a job.

Not at all true      Very True

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28. My job provides me with a real sense of satisfaction.

Not at all true      Very True

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29. Most employers do little to encourage their employees to contribute their best efforts.

Not at all true      Very True

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30. My employer inspires me to do my best work.

Not at all true      Very True

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Thank you. Please return the completed sheets to your interviewer.