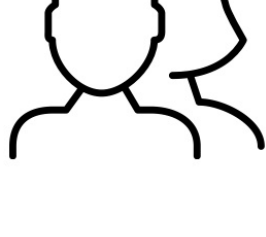


INTRODUCING

Care Advantage

VALUES & BEHAVIOURAL
SCREENING FOR THE
CARE SECTOR

What does it do?

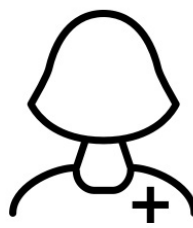


Quickly and efficiently identifies applicants with the values, resilience and a good fit for the care sector.

For what care roles is it used?

It is used extensively by providers to assess frontline through to middle management applicants:

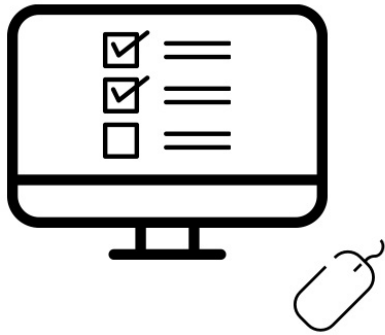
personal care workers, nurses, support workers, allied health, care managers, and more.



Compare your applicants against proven performers for over 20 care & related roles

How does it do it?

Applicants complete a short (in plain English) behavioural questionnaire online...



...which instantly generates a visual report giving you more insight into the applicant's attitudes and on the job behaviour.



Care Worker Job Fit Report for Sharon Smith

Overall: 64%

The participant has scored in the "red zone" in 2 areas.

Stable



- Sharon tends to feel stress quicker than the average person, so it may be important to make sure the care worker environment is not highly challenging or stressful

The report includes:

- a job-fit score (compares your applicant against good performers)
- flags areas of high risk
- targeted interview questions

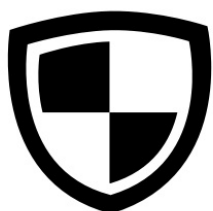
What impact do care providers report?

Better quality of applicants at interview



Reduced staff turnover

Better risk management: duty of care and disciplinary issues



Increased performance

Empowered hiring managers



Time saved recruiting

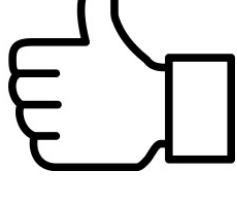
"It has improved our overall recruitment process by up to 80%. We have saved time and money by focussing on a higher quality of candidate; plus, we have reduced potential issues with staff that may have not been suitable"

Zoe Kelly - Domiciliary Care Operations Manager - Care South
3 years' of usage with over 1000 frontline care staff assessed

"We have had great success in the quality of employees that we have recruited since using Care Advantage. The dynamics of a busy start-up can sometimes result in a high turnover of staff, however we have experienced the opposite, with a very low turnover."

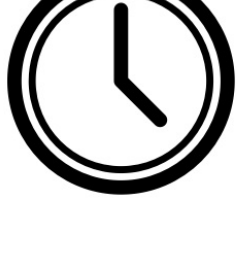
Barry Ashcroft - Managing Director - Linkage Care

What makes Care Advantage so valuable?



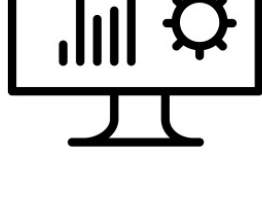
Proven screening for the care sector

Inexpensive, all-inclusive pricing*



Short assessments

Job specific, targeted interview questions



Short and visual reports

Create your own benchmark



* all assessments and unlimited reports included.

SPARKED YOUR INTEREST?

Case Study: can Care Advantage predict work performance?

Request a free 5-test sampler

Call us: 07 3414 4341
Email: info@careadvantage.com.au
www.careadvantage.com.au

Care Advantage