

HOW TO USE THE ATTITUDES INTERVIEW QUESTIONS

1 Attitude Scale

This tells you which scale the assessment and interview questions below it relates to.

2 Interview Question

This gives you a suggested interview question to ask the candidate that is specific to the candidate's response and score for that scale. Use the interview questions to help you probe and verify if you have any concerns about the candidate's attitude towards work. Interview questions will only be displayed for specific questions where the assessment suggests there may be a concern.

2 Tips for selecting the best candidate

1 If you anticipate having a large volume of candidates applying for a particular role, then the Attitude Assessment is a great tool for sifting out the really unsuitable candidates at the application stage saving you precious CV sifting time.

2 Use each of the Attitude Reports to fully understand the candidate's attitudes towards counter-productive behaviours at work and probe deeper at interview if you have any concerns.

Care Worker Interview Questions for Danny Trial

1 Conscientious

1. Tell me about the time management system that you use. How well does it work for you?

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent

2. Give me an example of when you lost track of time and did not complete key tasks that needed be done during your shift. What did you do?

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent

3. Give me an example of how your carefree nature has helped you in a stressful situation.

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent

Tough Minded

4. Tell me about a time when you disagreed with a supervisor about how a service user's situation should be handled. What did you do?

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent

5. Tell me about a time when you became impatient with a service user because they were being unreasonable. What happened?

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent

6. Describe an assignment where you were able to be very independent and make decisions throughout the day. What was it like?

Please rate the Participant's response: 1 = Poor 2 = Fair 3 = Good 4 = Very good 5 = Excellent