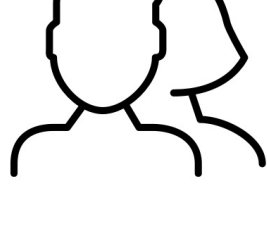


INTRODUCING

Care Advantage

VALUES & BEHAVIOURAL
SCREENING FOR THE
CARE SECTOR

What does it do?

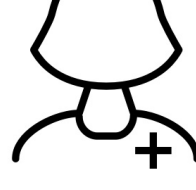


Quickly and efficiently identifies applicants with the values, resilience and a good fit for the care sector.

For what care roles is it used?

It is used extensively by providers to assess frontline through to middle management applicants:

personal care workers, nurses, support workers, allied health, care managers, and more.



Compare your applicants against proven performers for over 20 care & related roles

How does it do it?

Applicants complete a short (in plain English) behavioural questionnaire online...



...which instantly generates a visual report giving you more insight into the applicant's job fit, attitudes and on the job behaviour.



Care Worker Job Fit Report for Sharon Smith

Overall: 64%

The participant has scored in the "red zone" in 2 areas.

Stable



- Sharon tends to feel stress quicker than the average person, so it may be important to make sure the care worker environment is not highly challenging or stressful

The report includes:

- a job-fit score (compares your applicant against good performers)
- flags areas of high risk
- targeted interview questions

What impact do care providers report?

Better quality of applicants at interview



Reduced staff turnover

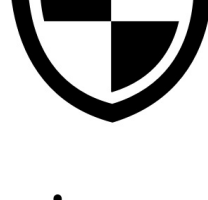


Increased performance

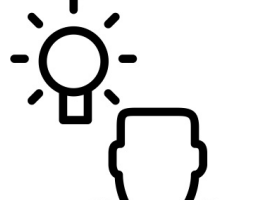


Time saved recruiting

Better risk management: duty of care and disciplinary issues



Empowered hiring managers



"It has improved our overall recruitment process by up to 80%. We have saved time and money by focussing on a higher quality of candidate; plus, we have reduced potential issues with staff that may have not been suitable"

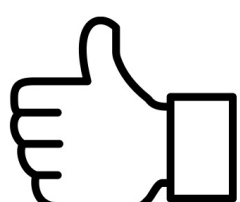
Zoe Kelly - Domiciliary Care Operations Manager - Care South

3 years' of usage with over 1000 frontline care staff assessed

"We have had great success in the quality of employees that we have recruited since using Care Advantage. The dynamics of a busy start-up can sometimes result in a high turnover of staff, however we have experienced the opposite, with a very low turnover."

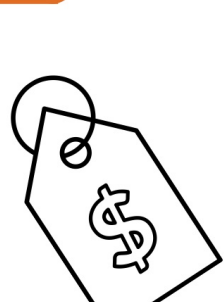
Barry Ashcroft - Managing Director - Linkage Care

What makes Care Advantage so valuable?



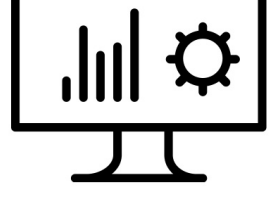
Proven - normative - screening for the care sector

Inexpensive, all-inclusive pricing*



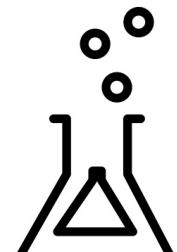
Short assessments

Job specific, targeted interview questions



Short and visual reports

Create your own benchmark



* all assessments and unlimited reports included.

Complete Participants

Date	Name Or Email	Job Fit	Attitude	Manage
15/03/2017	Bloom, Alice	93	Low Concern	Remove
04/05/2017	Hopkins, John	89	Serious Concern	Remove
20/03/2017	Lawson, Tina	82	Serious Concern	Remove
04/05/2017	Robinson, Mark	79	Serious Concern	Remove
19/03/2017	Davis, Elizabeth	79	Low Concern	Remove
15/03/2017	Callager, Eileen	79	Some Concern	Remove
04/05/2017	Smith, Angela	71	Serious Concern	Remove
16/03/2017	Kenny, Audrey	71		
04/05/2017	rigby, mick	68		
19/03/2017	Thomas, Peter	64		
04/05/2017	Flower, Doris	61		
19/03/2017	McKinlay, Belle	61		
04/05/2017	Galligan, James	57	Serious Concern	Remove
19/03/2017	Silver, John	50	Serious Concern	Remove

AND... you can use the assessment results to rank your applicants based on their job fit.

This gives you the insight to focus on the top applicants first - saving you time sifting through resumes.

SPARKED YOUR INTEREST?

Case Study: can Care Advantage predict work performance?

Request a free 5-test sampler

Call us: 07 3414 4341
Email: info@careadvantage.com.au
www.careadvantage.com.au

Care Advantage